

First National Leadership Workshop for SEM Department Chairs

July 8-9, 2004

8:30 a.m. - 5:00 p.m.

Husky Union Building, Room 200ABC
University of Washington

July 8, 2004

8:30 am – 9:00 am

Continental Breakfast and Registration

9:00 am – 9:15 am

Welcome and Introductions

Denice Denton, Dean, College of Engineering, University of Washington

Eve Riskin, Professor, Electrical Engineering, and Director, ADVANCE Center for Institutional Change, University of Washington

9:15 am – 10:30 am

Diversity and Excellence: Recruitment and Retention of Faculty

Sheila Edwards Lange, Associate Director of Research, Center for Workforce Development, University of Washington

Ana Mari Cauce, Earl R. Carlson Professor and Chair, Psychology, University of Washington

10:30 am – 10:45 am

BREAK

10:45 am – 12:00 pm

Working with Your College Dean

Denice Denton, Dean, College of Engineering, and Professor, Electrical Engineering, University of Washington

Mary Lidstrom, Associate Dean for New Initiatives, College of Engineering, and Frank Jungers Professor of Chemical Engineering and Professor of Microbiology, University of Washington

12:00 pm – 1:00 pm

Catered Lunch



July 8, 2004 (continued)

1:00 pm – 2:15 pm

Dual Career Hires, Family Leave, and Tenure-Clock Extensions

Kim Sullivan, Associate Professor, Biology, and ADVANCE Co-PI, Utah State University

Scott Rutherford, Professor and Chair, Civil and Environmental Engineering, University of Washington

Joyce Cooper, Assistant Professor, Mechanical Engineering, and Director, UWME Design for Environment Laboratory, University of Washington

2:15 pm – 2:30 pm

BREAK

2:30 pm – 3:30 pm

Mentoring Faculty Throughout Their Careers

David Notkin, Bradley Professor and Chair, Computer Science and Engineering, University of Washington

3:30 pm – 4:30 pm

Recruitment and Retention Toolkits and a Recruitment Case Study

Denice Denton, Dean, College of Engineering, University of Washington

Joyce Yen, Program/Research Manager, ADVANCE Center for Institutional Change, University of Washington

Adam Bruckner, Professor and Chair, Aeronautics and Astronautics, University of Washington

4:30 pm – 5:00 pm

Department Chair Resource Handbook and Case Studies

Debbie Flores, Human Resources Administrator, College of Engineering, University of Washington



July 9, 2004

8:30 am – 9:00 am

Continental Breakfast

9:00 am – 10:30 am

A Year in the Life of a Department Chair: A Series of Case Studies

10:30 am – 10:45 am

Break

10:45 am – 11:15 am

Building Consensus Among your Faculty

Barbara Wakimoto, Professor, Biology, University of Washington

11:15 am – 12:00 pm

Development and Your Department

Ed Lazowska, Bill and Melinda Gates Chair and former Chair, Computer Science and Engineering, University of Washington

12:00 pm – 1:00 pm

Catered Lunch with Discussion

1:00 pm – 2:20 pm

Communication: What They Didn't Teach Us in Chair School

Chris Loving, ADVANCE Visiting Scholar, University of Washington

2:20 pm – 2:30 pm

Break

2:30 pm – 3:30 pm

Preferences, Work Styles, and Leadership: A Conversation

Chris Loving, ADVANCE Visiting Scholar, University of Washington

3:30 pm – 4:30 pm

Applying Skills – Exploring Solutions

Chris Loving, ADVANCE Visiting Scholar, University of Washington

4:30 pm – 5:00 pm

Wrap Up and Evaluations

