



Workshop Location:
Urban Horticulture Center, Seattle, WA

Pre-Workshop – Sunday, July 8th, 2007	
Time	Topic
5:00 pm – 6:30 pm	Mentoring-for-Leadership event for Women Faculty (Terri Fiez, Oregon State University)
Workshop Day 1 – Monday, July 9th, 2007	
Time	Topic
8:00 am - 8:30 am	Continental Breakfast and Registration
8:30 am – 9:00 am	Welcome, Introduction, and Setting the Stage
9:00 am - 10:30 am	Information on Biases and the Implicit Association Test (Cheryl Kaiser, UW) Data and Background on Underrepresented Faculty (Marjorie Olmstead, UW)
10:30 am - 10:45 am	Break
10:45 am – 12:30 pm	Faculty Recruitment and Retention Toolkits and Strategies (Robert Page, ASU on faculty recruitment and Ana Mari Cauce, UW, on faculty retention) Faculty Recruitment Case Study
12:30 pm - 1:45 pm	Lunch
1:45 pm – 3:30 pm	Mentoring Faculty - presentation and discussion (Sylvia Bozeman, Spelman, and Mark Smith, Purdue) Mentoring Faculty Case Study
3:30 – 3:45 pm	Break
3:45 pm – 4:45 pm	Work/Life Balance as a Department Chair
4:45 pm – 5:00 pm	Wrap up
6:00 pm – 7:00 pm	Networking Reception at the Silver Cloud Hotel

This program is made possible through a National Science Foundation grant (SBE-0619159). This program is part of the NSF ADVANCE Program whose goal is to increase the representation and advancement of women in academic science and engineering careers, thereby contributing to the development of a more diverse science and engineering workforce.

Workshop Day 2 – Tuesday, July 10th, 2007	
Time	Topic
8:00 am – 8:30 am	Continental Breakfast
8:30 am - 10:00 am	Communication Skills: What They Didn't Teach You in Chair School (Part 1) (Chris Loving, LIFT)
10:00 am - 10:15 am	Break
10:15 am – 11:45 pm	Communication Skills: What They Didn't Teach You in Chair School (Part 2) (Chris Loving, LIFT)
11:45 pm – 1:00 pm	Lunch
1:00 pm – 1:45 pm	Making Difficult Decisions – presentation and discussion (Terri Fiez, Oregon State University)
1:45 pm – 3:15 pm	Managerial-type Case Study
3:15 pm - 3:30 pm	Break
3:30 pm – 4:30 pm	Strategic Planning: Moving Organizations Forward (Matt O'Donnell, UW)
4:30 pm – 4:45 pm	Discussion and take-aways
4:45 pm – 5:00 pm	Evaluations and Wrap-up

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