

2025-26 Program Overview

About UW ADVANCE

UW ADVANCE is part of the Inclusive Excellence pillar in the Office for Academic Personnel and Faculty. Originally funded in 2001 with an NSF grant, UW ADVANCE is a campus and national resource for effective practices in academic leadership development, cultural and policy change, and the advancement of faculty inclusion in STEM (science, technology, engineering and mathematics) fields. Our objective is to create a thriving campus community in which all faculty in STEM receive proper support, flexibility and recognition to achieve their maximum potential. The core UW units served include the College of Engineering, the Natural Science Division in the College of Arts & Sciences, and the College of the Environment.

Core Campus Initiatives

UW ADVANCE offers regular opportunities for professional development, networking, and strengthening cross-campus relationships.

MENTORING-FOR-LEADERSHIP EVENTS

Informal events that provide role models and professional development to broaden the pool of individuals considering academic leadership positions.

WRITE RIGHT NOW CAFÉS

Dedicated time and space for ADVANCE faculty to gather as a writing community.

PRE-TENURE FACULTY WORKSHOPS

Workshops for ADVANCE pre-tenure faculty. Past topics include navigating tenure, communicating with department leaders, and applying for grants.

MID-CAREER WORKSHOPS

Workshops for ADVANCE mid-career faculty. Past topics include life after tenure, how to have a good sabbatical, and reflecting on teaching.

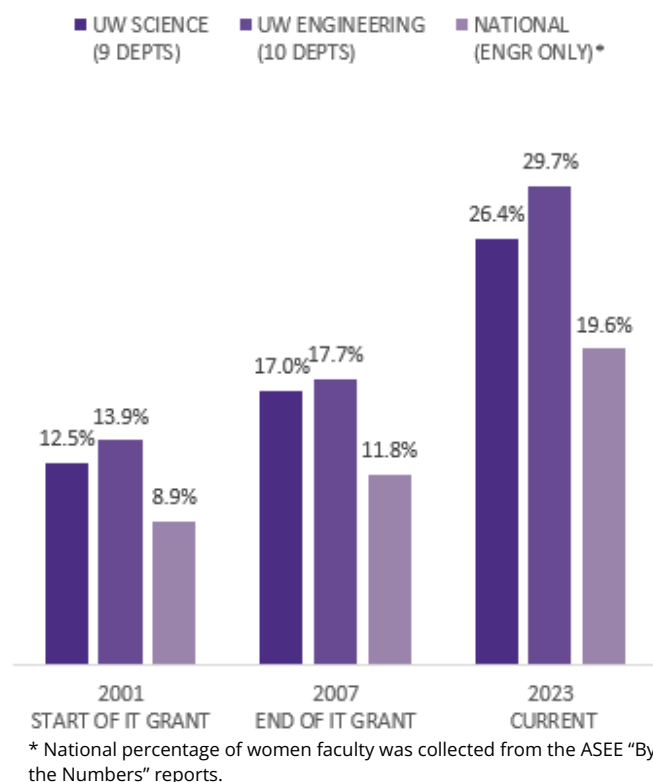
LEADERSHIP WORKSHOPS

Workshops for department chairs, deans, and other leaders in units across all UW campuses. Past topics include recruitment and retention of diverse faculty, work-life balance, and preparing faculty for promotion and tenure.

Contact Us:

www.advance.uw.edu
advcic@uw.edu
206-543-4605

PERCENTAGE WOMEN FACULTY



Other Activities

- > Informal and formal consultation with campus leaders in STEM to support faculty success and inclusion.
- > Peer-to-peer faculty coaching to build community.
- > One-on-one conversations with faculty to empower success and problem solve.
- > Workshops to promote fair and inclusive practices in faculty hiring, recruitment, and evaluation.