

Working with Department Chairs at the University of Washington

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May 20, 2005

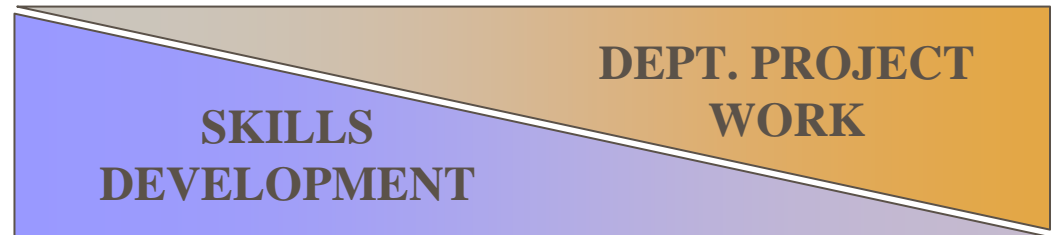
Quarterly Leadership Workshop

- Community of peers
- Managing dual career opportunities no longer involves cold-calling other department chairs
- Timeliness of topics
- Cross college education – see how others units on campus operate
- High return for low time investment



Cross-Department Cultural Change Program

- Provides coaching
- Time for strategic planning, big picture thinking
- Engages other faculty **WITH** department chair on culture change – builds department allies for chairs



1-1 visit to Department Chairs

- Identify department specific needs
- Encourage use of ADVANCE
 - Faculty candidates and search process
 - Transitional Support Program
 - Department Transformation Grants
- Changes in attitude and need since start of grant
- Identify advocates for institutionalization