

How to Get Your Career Off the Ground:

“It Takes a Village”

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Most career advice concerns individual actions

- What are the expectations for tenure
- How to write / publish / teach / get grants
- How to “balance” and how to “juggle”

My advice today concerns involvement in communities

- It's not just about doing committee work
- “But I am too busy!”
- Why bother?
- Identifying your relevant communities
- Making connections & taking active roles

Involvement in communities: “But I am too busy!”

- It's not rocket science
- A little effort goes a long long way
- Any budget is a statement of priorities
- “I will _____ after I get tenure”
- The problem with whining
- Reframing your struggles can help you

Why bother?

- “It Takes a Village” to get you tenure
- Help shape your profession, your field of study, your institution, your department
- Shared governance requires active faculty
- “Service learning” can also enrich research
- Meet people who can give you good advice
- Give UW and professors a good public face
- Preserve your self-respect & your sanity

Identifying relevant communities: Looking beyond the department

- Find / build communities around shared scholarly interests (local & nat'l / int'l)
- Understand your institution
- Join & support organizations that advocate for your values and interests as faculty
- Serve the community in which you live
- Develop your other talents and interests – get out, get a life, and have fun!

Making connections & taking active roles

- Find colleagues beyond your department
- Take active part in intellectual life at UW
- Take active part in conferences & meetings
- Take on service roles in your prof society
- Send your best work to scholars whose work you cite and admire
- Embrace your multiple roles & communities